**Job Specification & questions – 30/8/2025**

**Patricia (Pat)**

**Questions**

**I will need your email, address and phone number please?**

**Can you describe your experience working with clients who have late stage dementia?**

**What types of care have you provided (e.g. dementia, medication, personal care, mobility)?**

**Are you trained or certified in any relevant areas? (First aid, manual handling, NVQ/degree)**

**Please list qualifications.**

**Do you have a current DBS? Please state the date of your last DBS.**

**How many years have you been nursing or caring? If not current, how long ago?**

**Have you ever worked with clients at high risk of aspirating and/or requiring suctioning?**

**Have you ever experienced clients producing high levels of oral secretions?**

**Have you had any experience with Motor Neurone clients or palliative care? Including feeding, fluiding, providing comfort, reassurance, and administration of minimal pain relief medications.**

**Have you had any seizure experience with clients?**

**What days would you be available to work on a weekly basis?**

**What days could you cover for other team members’ holidays, sickness and emergencies? (Sickness is obviously unplanned & without warning, unfortunately)**

**Are you physically fit?**

**Attitudes/Values**

**How do you handle stressful situations or medical emergencies?**

**What do you find most rewarding about this type of work?**

**\*Common-sense, empathy, gentleness and a willingness to learn will be essential.**

**Confidence to work on your own initiative within the care plan.**

**Competency of equipment use, i.e. overhead hoists and slings, Oxford Journey stand aid, sling insertion & positioning, tilt & rise chair, hospital bed with electronic air mattress. (We are funded for a double-up carer for 1hr am & 1hr pm to assist with getting up, and personal care, and the reverse in the evening. The rest of the day the equipment is single person use as agreed by the community services teams.**

**Terms**

**We are currently looking for 1 or more carers to cover three or four 12 hr days plus some nights (Nights when settled in, and have got to know mum). This is to be agreed, dependant on other applicants’ availability as well.**

**Weekends do not attract an enhanced rate. Bank Holidays are under assessment/review, as I have applied for double time funding for Bank Holidays.**

**Days are 12 hr days (8.30am-8.30pm) Paid at £19 per hour, at present. Occasionally it is necessary to stay later for mum’s safety if she is still struggling with secretions, after having been drained well all day, extra time is paid at the daily hourly rate, pro rata.**

**Nights are 8.30pm-8.30am. Night rates are to be discussed at a later date, as nights are under assessment/funding review with the PHB funding panel at present.**

**You will need to make me aware please of any family commitments you may have towards vulnerable parents or children, as this can impact upon mum’s care provision. I will also need to know that you have firm cover in place for them.**

**Mum has a regular routine which we all adhere to, this has been made up through trial & error experiences, in conjunction with the multi-disciplinary team, so the way we do things has proven to be the best option.**