

Job specification

Job title	Support Worker
Department	Culmside Support LLP
Date	March 2025

Criteria	Essential	Desirable
Qualifications		<ul style="list-style-type: none"> • Care Certificate • Level 2/ Level 3 (or equivalent) Health & Social Care (completed/ working towards) • First Aid
Experience	Working with people	Working within learning disabilities and/or mental health in the community or their own home
General Skills		<ul style="list-style-type: none"> • Ability to read and understand policies and guidance • Ability to complete written/digital records (written or verbal) • Good at problem solving • Literacy Skills • Numeracy Skills • IT/digital literate
Personal attributes	<ul style="list-style-type: none"> • An ability to motivate others and self • Team Player • Good communication • Good interpersonal skills • Listening skills • Caring & friendly • Honest, reliable, trustworthy and treat people with respect • Commitment to maximising people's choice, control and inclusion, and protecting their human rights • Commitment to implement anti-discriminatory and equal opportunities 	<ul style="list-style-type: none"> • A genuine interest in supporting adults with mild to moderate learning disabilities • Enabling skills
Circumstances	<ul style="list-style-type: none"> • Flexibility • Full driving licence • Ability to work evenings/ weekends/ Public holidays • Able to carry out the duties of the post with reasonable adjustments where necessary • Full satisfactory checks as required by the Health & Social Care Act 2008 (regulated activities) Regulations 2010 • Legally entitled to work in the UK 	A commitment to Quality Standards

