### Text, logo Description automatically generatedJob specification

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| Job title | Support Worker |
| Department | Culmside Support LLP |
| Date | 15/06/2022 |

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| **Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  | Care Certificate  Level 2/ Level 3 (or equivalent) Health & Social Care  First Aid |
| **Experience** | Working with people | Working within learning disabilities and/or mental health in the community or their own home |
| **General Skills** | Literacy Skills  Numeracy Skills  IT/digital literate | Ability to read and understand policies and guidance  Ability to complete written/digital records  Good at problem solving |
| **Personal attributes** | An ability to motivate others and self  Team Player  Good communication  Good interpersonal skills  Listening skills  Caring & friendly  Honest, reliable, trustworthy and treat people with respect  Commitment to maximising people’s choice, control and inclusion, and protecting their human rights Commitment to implement anti-discriminatory and equal opportunities | An understanding of group dynamics  A genuine interest in supporting adults with mild to moderate learning disabilities  Enabling skills |
| **Circumstances** | Flexibility  Full driving licence  Ability to work evenings/ weekends/ Public holidays  Able to carry out the duties of the post with reasonable adjustments where necessary  Full satisfactory checks as required by the Health & Social Care Act 2008 (regulated activities) Regulations 2010  Legally entitled to work in the UK | A commitment to Quality Standards |