### Text, logo  Description automatically generatedJob specification

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| Job title | Support Worker |
| Department | Culmside Support LLP |
| Date | 15/06/2022 |

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|  **Criteria** | **Essential** | **Desirable** |
| **Qualifications**  |  | Care CertificateLevel 2/ Level 3 (or equivalent) Health & Social CareFirst Aid |
| **Experience** | Working with people | Working within learning disabilities and/or mental health in the community or their own home |
| **General Skills** | Literacy Skills Numeracy SkillsIT/digital literate  | Ability to read and understand policies and guidanceAbility to complete written/digital recordsGood at problem solving |
| **Personal attributes** | An ability to motivate others and self Team PlayerGood communicationGood interpersonal skillsListening skillsCaring & friendlyHonest, reliable, trustworthy and treat people with respectCommitment to maximising people’s choice, control and inclusion, and protecting their human rightsCommitment to implementanti-discriminatory and equal opportunities | An understanding of group dynamicsA genuine interest in supporting adults with mild to moderate learning disabilitiesEnabling skills |
| **Circumstances** | FlexibilityFull driving licenceAbility to work evenings/ weekends/ Public holidaysAble to carry out the duties of the post with reasonable adjustments where necessaryFull satisfactory checks as required by the Health & Social Care Act 2008 (regulated activities) Regulations 2010Legally entitled to work in the UK | A commitment to Quality Standards |