

**Job Role:** Care Assistant

**Manager:** Senior Care Assistant/Manager

**Purpose**

To provide the best care for the people living in our homes, by offering companionship, freedom of choice and daily life filled with variety and spontaneity.

At Peninsula Care Homes, it’s our CARE (Committed, Ambition, Responsible, Embracing) values that make us different and a very special company to work for.

**The role**

The Care Assistant role is one of our most important roles and as part of this role you will:

* Work as part of the team to provide the best care for the people living in our homes.
* Provide companionship and be passionate about helping others
* Support people with daily living routines including personal care, washing, dressing and assisting with meals.
* Be full of energy, work hard with plenty of resilience, but go home knowing that you have made a difference to someone’s life
* Read, record and update resident’s electronic care plans
* Contribute to ensuring our home is filled with laughter and love, encouraging people to be involved in activities and social events.
* Comply with policy and procedures in relation to infection control and prevention.
* Complete all mandatory training, ensuring compliance at all times.
* Welcome new people, visitors and families into the home
* Treat all people with respect, warmth and kindness
* Support people with limited mobility, at times offer emotional support to a confused or distressed individual and support with their wellbeing
* Get to know people building lasting relationships.
* Understand individual likes and dislikes, what matters the most to them and their background stories in order to be a part of the next chapter in their lives.
* Be involved in handovers, and staff meetings to seek new ideas and adapt the way we work.
* Carry out any other duties as required

Whether you have experience in care or are new to care, our Company induction will provide you with the skills and knowledge to undertake your role.

**I confirm I have read and understood the above job description and I am clear of the requirements and expectations of me when undertaking this role. I understand that the job description will be reviewed and updated periodically to ensure it continues to fully reflect the responsibilities of the job role.**

**Name:**

**Signature:**

**Date:**