

Culmside Support LLP – Job Description Support Worker

Post Title:	Support Worker
Salary:	£12.21 – 13.20p/hr
Hours:	Various (between 17 – 38.25hrs p/week) including weekends and bank holidays
Location:	Culmside Support LLP, Smithincott Farm, Uffculme, Devon, EX15 3DG
Description of Role:	To provide support to each individual as specified within their individual support plans. To ensure the services provided are of a high quality and meet quality standards.
Responsible to:	Manager
For whom directly responsible:	Individuals who are supported by Culmside Support LLP

Major Tasks

1. To provide support to individuals in accordance with:
 - a. Personalised plans and policies as drawn up and agreed between the individual, care manager and support team
 - b. Policy & procedures as drawn up by management of Culmside Support LLP
2. To ensure that those services directly provided:
 - a. Promote individual's quality of life and their rights as adults
 - b. Enable individuals to take risks whilst understanding the consequences through informed decision making
 - c. Provide prompts to the individual in maintaining and improving social and living skills
 - d. Provide prompts to the individual in maintaining and improving personal care and hygiene skills
 - e. Encourage healthy lifestyle choices
 - f. Strive to work towards meeting goals/objectives as agreed between individual, care manager, and support team
 - g. Achieve a service provision which meets Health & Safety requirements
 - h. To identify and respond to the changing needs of the people who use the service
3. To understand the individual needs and preferences of the people you support
4. To understand the physical and emotional needs of the person you support
5. Maintain records, provide reports and monitoring information as required
6. To be available for supervision, training, observation and monitoring
7. Report any concerns about the individuals welfare promptly to the manager or through appropriate channels identified in Culmside Support LLP's policies and procedures
8. Ensure the health, safety and welfare of self, colleagues and others at all times
9. Perform other tasks and duties as directed by management and that is appropriate within the grade and dimension of the role