

**PERSON SPECIFICATION**

**ENABLER**

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|  | **CRITERIA** | **ESSENTIAL/ DESIRABLE** |
| **GENERAL** | Good basic numeracy abilities Good basic literacy abilities.Good communication abilities.Basic IT skills (Microsoft Office, email).Social Care related qualification/ training. | EEEED |
| **KNOWLEDGE** | Health and Safety.Risk Assessment.Demonstrate a knowledge of the local community.Management of personal finances.Person Centred Planning and Support.The Benefits system.Individual Support Planning. | EEEEDDD |
| **SKILLS/ABILITIES** | Ability to interact with others in a way that elicits trust and confidence.Ability to support people on a 1:1 basis.Ability to listen, contribute and engage with others, as part of a team.Creative approach to problem solving.Ability to network and build links in the community. | EEEEE |
| **EXPERIENCE** | Responding to people’s changing needs.Supporting people with Learning Disabilities.Person Centred Planning and Support.Multi-agency working.Working in partnership with families. | EDDDD |
| **OTHER RELEVANT FACTORS** | Ability to work flexibly to include evenings and weekends.Access to the internet/email.Have a smart phone.Ability to drive and access to a vehicle. | EEED |